

HOUSE BILL 2399

By Mitchell

AN ACT to amend Tennessee Code Annotated, Title 49,  
Chapter 13, relative to compensation of charter  
school staff.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 13, is amended by adding the following language as a new section:

(a) As used in this section, "compensation" means the total compensation package, including salary, benefits, and other payments, of a licensed administrative or supervisory staff member of an LEA or charter school.

(b) The comptroller of the treasury shall compile for each school year the average statewide compensation for licensed administrative and supervisory staff employed by LEAs according to the position held and training and experience. LEAs shall provide the information as required by the comptroller. The comptroller must post the compilation on the comptroller's website.

(c) Before hiring a licensed administrative or supervisory staff member or increasing the compensation of a licensed administrative or supervisory staff member, the governing body of a charter school must compare the proposed compensation to the comptroller's compilation for the school year in which the compensation is to be paid according to the position held by the staff member and the staff member's training and experience. If the proposed compensation is more than one hundred fifty percent (150%) of the average statewide compensation of licensed personnel in a similar position with comparable experience and training, then the governing body must submit the proposed compensation to the governing body's authorizer for approval.

(d) The authorizer of the charter school must approve the proposed compensation by a majority roll call vote before the staff member may be paid accordingly. If the authorizer does not approve the proposed compensation, then the governing body must set the proposed compensation at an amount that does not exceed one hundred fifty percent (150%) of the average statewide compensation of licensed personnel in a similar position with comparable experience and training.

SECTION 2. Tennessee Code Annotated, Section 49-13-120(a)(2), is amended by designating the existing language as subdivision (a)(2)(A) and adding the following language as a new subdivision (a)(2)(B):

(B) A list of all licensed administrative and supervisory staff members whose proposed compensation was submitted to the charter school's authorizer for approval under subsection (c) of SECTION 1 together with the proposed compensation, the authorizer's resulting disposition of each submission, and the subsequent compensation paid to each staff member; and

SECTION 3. This act takes effect July 1, 2022, the public welfare requiring it, and applies to the 2022-2023 school year and each school year thereafter.